## Wellow Parish Council Staffing Working Group

Membership: A minimum of 3 and a maximum of 5 members to include the Chair and/or the Chair of the Finance Working Group

## Terms of Reference/Delegated Powers:

- 1. To receive and consider notifications of alleged breaches of the Code of Conduct in accordance with Standing Orders
- 2. To investigate any formal complaints regarding the Council, its members and staff having regard to the Council's Complaints Procedure, Disciplinary and Grievance Procedure
- 3. To deal with any other negotiations, disputes or disciplinary issues regarding members of staff
- 4. To undertake any other tasks requiring in-depth investigation, negotiation or comment which are referred to it by the Council.
- 5. Appointment of staff.

## **Delegated Powers:**

None - all matters to be subject to recommendation to full Council for final decision unless delegated powers granted for a specific matter.